

Post Oak Resource Conservation & Development



2009 Plan of Work



VISION STATEMENT:

To be a valued regional source of conservation and community development, education, demonstrated results, action and coordination for communities within the service area; strengthening communities' capabilities to achieve their desired futures.

MISSION STATEMENT:

“Regional partners offering knowledge in resources for rural betterment.”

The **Post Oak RC&D Area** serves the following ten counties in Texas:

Brazos, Burleson, Freestone, Grimes, Lee, Leon, Madison, Robertson, Waller, and Washington Counties in the South Central region of Texas. The total land area is 4,596,108 acres. The ten-county area is centrally located to leading cities and population centers. Dallas is 200 miles north, Austin is 100 miles west, and Houston is 100 miles south. The main metropolitan area within the area is Bryan-College Station. The climate is subtropical with hot, humid summers. Annual rainfall varies from 34 inches on the western side of the area to 45 inches on the eastern side. Although the area-growing season varies, it averages 274 days. The average freezing dates in Bryan are March 1 and November 30. The area is located in a primarily rural region with the largest urban area being Bryan-College Station. Approximately 60 percent of the area's economy depends on agricultural production and agri-business.

The RC&D office is located within the Bryan Zone 4 Office at:
1716 Briarcrest Dr. Ste 510 Bryan, Texas, 77802.

Phone: (979) 846-0819 X 4

Fax: (979) 846-0892

Cell: (979) 567-1135

Email: postoakrcd@yahoo.com

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

Council Information

Douglas Hartfield – Chairman	Lee County
Joy Fuchs – 1st Vice Chair.....	Washington County
Laban Toscano – 2nd Vice Chair.....	Robertson County
Joe LaBarbera - Sec/Treasurer.....	Brazos County
Marva Beck - Past Chairman.....	Leon County
Thom Karels.....	Bedias Creek
Kent Dunlap.....	Brazos County
Duane Peters.....	Brazos County
Michael Butler.....	Burleson County
Mark Stefka.....	Burleson County
Clyde Ridge.....	Freestone County
Gene Sollock.....	Grimes County
Roy Davis.....	Grimes County
Nick Hester.....	Lee County
Bobette Heaton.....	Madison County
Phillip Grisham.....	Madison County
Allen Malone.....	Prairie View A&M University
Jerry Conn.....	Robertson County
John Mack.....	Robertson County
Laban Toscano.....	Robertson County
J.D. Mueller.....	Washington County

Office Staff

Allen Smith - Coordinator
Amber Gibson - Program Asst.
Brenda Muncrief - Web Master
Trey Beck - Construction Consultant
Sara Knight - CPA

Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009

Goals Objectives and Strategies – Land Conservation

A. PROMOTE INCENTIVE AND COST SHARE PROGRAMS TO INCREASE THE IMPLEMENTATION OF TEN NEW RESOURCE MANAGEMENT SYSTEM PLANS BY 2014. THIS GOAL ADDRESSES FOUR NRCS STRATEGIC PLAN FOUNDATION GOALS OF CLEAN AND ABUNDANT WATER, HIGH QUALITY PRODUCTIVE SOILS, HEALTHY PLANT AND ANIMAL COMMUNITIES AND CLEAN AIR.

A1. Promote USDA-NRCS Cost Share Programs to farmers in the area increasing sign-ups 15% by 2014.

A1a) Provide signup deadline and meeting dates for the EQIP program annually on council website and newsletters through 2014.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	USDA-NRCS, SWCD's, Landowners.	5	5/2009	\$500

A1b) Facilitate five Local Work Group meetings annually for the administration of the Environmental Quality Incentive Program.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
BoardGrisham	SWCDs, UDSA-NRCS	5	5/2009	\$500

A1c) Partner with Soil and Water Conservation districts in the Post Oak RC&D area to assist 10 farmers per year in completing cost share contracts. These contracts are designed to help farmers/ranchers reach a resource management system.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	SWCDs, UDSA-NRCS, Farmers, Ranchers	15	9/2009	\$1000

B. DEVELOP LONG RANGE PLANNING STRATEGY TO REDUCE RESPONSE TIME BY ONE WEEK FOR THE PROTECTION OF DRAINAGE AREAS IN THE AFTERMATH OF A NATURAL DISASTER BY 2010. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF CLEAN AND ABUNDANT WATER.

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

B1. Create an area wide coalition by 2010 of emergency responders; local government; county, state and federal agencies and community planners to develop a plan of action for each county in the council area, which addresses drainage issues created by a natural disaster.

B1a) Conduct two emergency response “Plan of Action” development workshops by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	SWCDs, Commissioners Courts, Community Leaders, USDA- NRCS, ORCA, FEMA.	5	9/2009	\$500

Goals Objectives and Strategies – Water Management

A. ENSURE THE PUBLIC HEALTH THROUGH DEVELOPMENT, PLANNING AND IMPLEMENTATION OF WATER QUALITY IMPROVEMENT PROJECTS IN TEN COUNTIES BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF CLEAN AND ABUNDANT WATER.

A1. Manage at least twenty contracts by 2014, as a third party contractor with the Texas Association of RC&D to administer the Supplemental Environmental Program.

A1a). Work with local partners in Madison County to replace or repair two rural waste water treatment systems by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Grisham, Heaton.	Texas Commission on Environmental Quality, Local Health Departments, Texas Association of RC&D, City and County Government.	7	9/30/2009	\$12,000

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

A1b). Replace or repair one waste water system in Waller County by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Malone	Texas Commission on Environmental Quality, Local Health Departments, Texas Association of RC&D, City and County Government.	3	9/30/2009	\$6000

A1c). Conduct at one Abandoned Tire Cleanup in Madison County by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Grisham, Heaton.	Texas Commission on Environmental Quality, Local Health Departments, Texas Association of RC&D, City and County Government.	2	9/30/2009	\$5000

A2. Provide one new technology demonstration site per year for waste water treatment systems through 2014, demonstrating alternative waste water systems.

A2a). Conduct one field day demonstration by September 30, 2009 to demonstrate functions of a constructed wetland, as an alternative to traditional waste water treatment systems.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Beck, LaBabera, Fuchs, Toscano	Texas Commission on Environmental Quality, Local Health Departments, Texas Association of RC&D, City and County Government.	2	9/30/2009	\$250

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

Goals Objectives and Strategies – Community Development

A. PROVIDE EDUCATION, TRAINING AND FINANCIAL RESOURCES TO AID THE EXPANSION AND CREATION OF FIVE BUSINESSES BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF WORKING FARM AND RANCH LANDS.

A1. Fully implement the Revolving Loan Fund Program by 2014.

A1a). Partner with one small business development center and one banking institution to assist in writing and executing loans by 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
LaBabera	Private Bank, Small Business Development Center.	10	9/30/2009	\$100,000

A2. Empower the Community Class Ministry (CCCM) to train 40 students per year in basic computer skills through 2014.

A2a). Secure ten computer donations in 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Local ISD's, County and State Government, Texas A&M.	5	9/30/2009	\$10,000

A2b). Secure donation of twenty printers by September 30, 2009 from Dells gifts in kind.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Dell Foundation, Wes-Tex RC&D.	2	9/30/2009	\$3000

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

A2c). Secure operating funds through grants for the daily functions of the Community Class Ministry for FY 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Local ISD's, County and State Government, Texas A&M, NRCS, SWCD.	2	1/30/2009	\$1500

A3. Expand the Child Safety Program in three counties by 2014.

A3a). Administer the Robertson County Crime Stoppers; Child ID kit program to one school; by September 30, 2009.

Responsible Party	Partnerships	Staff days	Completion Date	Cost
Toscano	Local ISD's, County and State Government, Crime Stoppers.	4	9/30/2009	\$1500

B. IMPROVE OR ESTABLISH COMMUNITY OR RECREATIONAL FACILITIES IN FIVE COMMUNITIES BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF WORKING FARM AND RANCH LANDS.

B1. *Provide grant writing, fundraising and administrative assistance for the development of five community facilities by 2014.*

B1a). Provide grant search software to all citizens in the Post Oak RC&D area through 2014.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	NRCS, FC Search Foundation.	5	9/30/2014	\$1000

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

C. EMPOWER TEN COUNTIES TO IMPROVE THEIR RURAL FIRE PROTECTION THROUGH EDUCATION PROGRAMS BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF WORKING FARM AND RANCH LANDS.

C1. Improve fire protection by lowering the ISO-PPC rating in 20% of area volunteer fire departments by 2014.

C1a). Complete emergency response manual in one county in one county in the Post Oak RC&D area by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Local Volunteer Fire Departments, Office of Rural Community Affairs (ORCA), Department of Homeland Security, Meadows Foundation, State Firemen's and Fire Marshals' Association (SFFMA), NRCS, Insurance Service Office (ISO), Texas Soil and Water Conservation Districts, and County Commissioners	14	9/30/2009	\$500

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

C1b). Conduct three "Staffing for Adequate Fire and Emergency Response" (SAFER) meetings by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Local Volunteer Fire Departments, Office of Rural Community Affairs (ORCA), Department of Homeland Security, Meadows Foundation, State Firemen's and Fire Marshals' Association (SFFMA), NRCS, Insurance Service Office (ISO), Texas Soil and Water Conservation.	10	9/30/2009	\$1500

C1c). Administer a recruitment and retention workshop by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Local Volunteer Fire Departments, Office of Rural Community Affairs (ORCA), Department of Homeland Security, Meadows Foundation, State Firemen's and Fire Marshals' Association (SFFMA), NRCS, Insurance Service Office (ISO), Texas Soil and Water Conservation.	5	9/30/2009	\$500

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

D. PROVIDE LOCAL COMMUNITIES INCREASED WATER AVAILABILITY FOR FIRE PROTECTION BY INSTALLING 25 DRY FIRE HYDRANTS BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF WORKING FARM AND RANCH LANDS.

D1. Increase dry fire hydrants available to Volunteer Fire Departments by 25 in the ten county Post Oak area by 2014.

D1a) Work with two volunteer fire departments in applying for dry hydrant grant program with Texas Forest Service by 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Texas Forest Service, VFD, ORCA.	5	9/30/2009	\$1600

D1b). Provide dry hydrant kits and individual components at reduced prices.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Texas Forest Service, VFD, ORCA.	10	9/30/2014	\$5000

E. REDUCE CO² and NO_x EMISSIONS BY DEVELOPING ONE PROGRAM FOR THE PUBLIC BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOALS OF CLEAN AIR.

E1. Manage at least five contracts by 2014, as a third party contractor with the Texas Association of RC&D to administer the Supplemental Environmental Program.

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

E1a). Work with Freestone County to provide financial and technical assistance to their school districts in retrofitting or replacing school buses with newer cleaner technology that are developed and approved by EPA by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Beck, LaBabera, Fuchs, Toscano	Texas Commission on Environmental Quality, Local Health Departments, Texas Association of RC&D, City and County Government.	7	9/30/2009	\$153,000

F. CONDUCT OUTREACH EFFORTS TO PROVIDE ASSISTANCE TO TWO UNDER REPRESENTED COMMUNITIES AND INCREASE COUNCIL DIVERSITY BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF WORKING FARM AND RANCH LANDS.

F1. Provide job opportunities to ten handicapped or minority individuals through a special outreach program by 2009.

F1a). Identify new partners through outreach activities annually by reviewing mailing lists, news release database, and providing 3 special mailings to underserved potential clients by 2009.

Responsible Party	Partnerships	Staff Days	Completion date	Cost
Toscano, Bulter	NRCS, producers	5	9/30/2009	\$250

F1b). Support the Junction 505 Program to train and place 2 handicapped individuals in jobs which fit their skill level and do follow ups to assist them in retaining that position by 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Toscano, Bulter	Junction 505	5	9/30/2009	\$505

F1c). Give priority in the revolving loan fund to minority owned businesses.

Responsible Party	Partnerships	Timeline	Completion Date	Cost
Toscano, Bulter	NRCS, producers	5	9/30/2009	NA

Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009

Goals Objectives and Strategies – Land Management

A. PROVIDE ALTERNATIVE ENERGY OPPORTUNITIES TO REDUCE OUR DEPENDENCE ON FOREIGN OIL AND HELP TEXAS BECOME A LEADER IN PROVIDING ALTERNATIVE ENERGY THROUGH TWENTY EDUCATIONAL OPPORTUNITIES BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF AN ADEQUATE ENERGY SUPPLY.

A1. Create a regional coalition of economic, agricultural, and environmental specialists by 2009 to educate, identify and prioritize opportunities to promote alternative energy efforts in the area.

A1a) Educate council members and partners; by hosting one speaker at a council meeting in 2009 who specializes in energy issues.

Responsible Party	Activity	Partnerships	Staff Days	Completion Date	Cost
Hartfield	Central Texas Biodiesel Plant	TAMU, NRCS, FSA.	1	9/30/2009	\$100

A1b) In 2009, identify partnerships and facilitate meetings to develop a 5-year plan of action for the development of alternative fuels.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	USDA-NRCS, TAMU AgriLife Extension, Rural Development, Office of Rural Community Affairs, Private Landowners, Central Texas Biodiesel, Alders Wind Farm.	5	9/30/2009	\$250

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

A2. *Increase bio-fuel usage and energy conservation methods in the region 5% by 2014 through; research, education, demonstration, distribution of research trial data and financial assistance.*

A2a) Conduct one replicated field trial in the Post Oak area by 2009 to identify cool season vegetable oil crop varieties which will thrive in the area.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Hartfield	TAMU AgriLife Extension, SWCDs, USDA-NRCS, Common Sense Agriculture, and Landowners.	10	7/31/2009	\$5000

A2b) Design and develop a mobile oilseed extraction unit and biodiesel batch reactor by 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Biodiesel Steering Committee	USDA-NRCS, TAMU AgriLife Extension, Office of Rural Committee Affairs, Private Landowners, Central Texas Biodiesel, Alders Wind Farm.	14	10/30/2009	\$30,000

A2c) Conduct 5 educational field days to inform agricultural producers on how they can duplicate the oil extraction unit and biodiesel batch reactor by September 30, 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Biodiesel Steering Committee	USDA-NRCS, TAMU AgriLife Extension, Office of Rural Committee Affairs, Private Landowners, Central Texas Biodiesel.	14	9/30/2009	\$7500

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

A2d) *Provide publications to inform agricultural producers on results of Canola Field trials by 2010.*

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Biodiesel Steering Committee	USDA-NRCS, TAMU AgriLife Extension, Office of Rural Committee Affairs, Private Landowners, Central Texas Biodiesel, Alders Wind Farm.	5	9/31/2010	\$500

A2e) *Provide educational website by 2010 which provides information to agricultural producers on most current research pertaining to the enhancement of alternatives fuels in the region.*

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Biodiesel Steering Committee	USDA-NRCS, TAMU AgriLife Extension, Office of Rural Committee Affairs, Private Landowners, Central Texas Biodiesel, Alders Wind Farm.	5	9/30/2010	\$500

A2f) *Provide financial assistance through grant opportunities by 2009 to Alders Wind Farm in the development of the "Bio-Hybrid Energy Cycle".*

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Heaton, Grisham, Beck	USDA-NRCS, TAMU AgriLife Extension, Office of Rural Committee Affairs, Private Landowners, Central Texas Biodiesel, Alders Wind Farm.	30	9/30/2009	\$3,500,000

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

A2g) *Conduct energy assessments for two agriculture producers, building a plan to reduce energy needs for their farming operations by 2009.*

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Hartfield, Beck, Karels, Grisham	SECO, USDA-NRCS, EnSave, SWCD.	5	9/30/2009	\$5000

Goals Objectives and Strategies – Other

A. PROVIDE FOR A RC&D COUNCIL THAT IS 25% MORE SUSTAINABLE BY 2014. THIS GOAL ADDRESSES THE NRCS STRATEGIC PLAN FOUNDATION GOAL OF WORKING FARM AND RANCH LANDS.

A1. Increase the Council's annual budget by 25% over 5 years.

A1a). Seek an annual fund raising strategy to raise \$25,000 per year.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Chambers, SWCD, Civic organizations, community leaders.	7	9/30/2009	\$5000

A1b). Fill all vacancies on the Council striving for increased diversity, and provide annual board training.

Responsible Party	Partnerships	Staff Days	Completion Date
Board, Chenal	SWCDs, Commissioners Court	4	9/30/2014

**Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009**

A2. Initiate a public relations effort to increase the name recognition of Post Oak RC&D among elected officials and regional leaders.

A2a). Review website and develop a plan for increased hits by 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Muncrief	NRCS	4	9/30/2009	\$250

A2b). Place news releases with project information in local papers 10 times in 2009.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	News Outlets	5	9/30/2009	\$1000

A2c). Ensure good standing with Texas Association of RC&D Areas, Southwest States RC&D and National Association of RC&D by attending training conferences sponsored by these organizations and financially supporting them through dues and fund raising events each year through 2014.

Responsible Party	Partnerships	Staff Days	Completion Date	Cost
Board	Texas Association of RC&D, Southwest States RC&D, National Association of RC&D	1	9/30/2009	\$1500

Post Oak RC&D
Annual Plan of Work
October 2008 – September 2009

ADOPTION &/or SIGNATURE PAGE

The Post Oak RC&D Council agrees that signing of this document constitutes adoption of this RC&D Plan of Work and agrees to effectively use the assistance provided by the U.S. Department of Agriculture to realize the goals and objectives of the Council by the conduct of the projects outlined herein.

Post Oak RC&D Council, Texas

By: _____ Date: _____
CHAIRPERSON

This action authorized at an official meeting
of the Post Oak RC&D Council
on: _____, 2007

ATTEST: _____
SECRETARY

U.S. Department of Agriculture – Natural Resources Conservation Service

By: _____ Date: _____
State Conservationist

By: _____ Date: _____
Program Manager

By: _____ Date: _____
RC&D Coordinator